

EARLY CAREERS PROGRAMME

NextEnergy Group is currently welcoming applications for its Early Careers Programme.

It's an exciting time to join our Group, a global business that is rapidly growing in pursuit of our mission to contribute to a more sustainable future by leading the transition to clean energy generation.

We are leaders in the global effort to reduce carbon emissions through the development, financing and management of renewable energy infrastructure assets globally. Our offices are located in London, Milan, Hyderabad and Madrid, and we are also operational in Chile, Poland, USA, and Portugal.

Our two-year Early Careers Programme, commencing in September 2022, provides an opportunity for those with little or no experience in our sector to develop as professionals in at least one of these functions: Commercial Asset Management, Investment Management, Investor Relations, Technical Asset Management, and Portfolio Management.

You'll be based in the heart of central London, surrounded by a diverse, international team of other talented professionals who are passionate about sustainability and a net zero future.

The programme will place you directly into a junior role within your function, where you'll quickly start to deliver while still benefitting from support, mentoring and training tailored to your stage of career.

To supplement your starting salary of £30,000, you'll have access to a range of benefits including:



30 days' holiday per year (3 of which are taken during the festive shutdown in December)



Hybrid working conditions – you'll work mostly from our Mayfair office; however, some home working is also encouraged



Private pension



BUPA Healthcare for you and qualifying dependents



Cycle to Work Scheme



Annual discretionary bonus

OUR OPPORTUNITIES

INVESTOR RELATIONS

Our strong relationships with investors are fundamental to the success of the NextEnergy Group. The primary function of this team is to introduce new investors to us and ensure that we form strong, mutually beneficial business relationships. As a junior in this team, you'll support your more experienced colleagues to secure fundraising across both private and public fund strategies.

You'll need to be able to research and systematise information in a logical and compelling manner, with strong attention to detail both in terms of presentation and content. You must be confident and eager to learn the skills to communicate effectively with investors and stakeholders at all levels. Curiosity, determination and a natural ability to relate well to others will set you up for success in Investor Relations.

INVESTMENT MANAGEMENT

Our Investment Managers deal with the full M&A (Mergers and Acquisitions) lifecycle across the solar and battery storage sectors in the UK and elsewhere.

As a junior in Investment Management, you will participate in the origination and execution of new and exciting transactions. You'll develop skills to support the broader team across a range of activities related to the acquisition, development and management of assets, including financial modelling and business valuation analysis.

Strong numeracy skills, commercial acumen and dogged determination are necessary for a successful career in investment management.

TECHNICAL ASSET MANAGEMENT

The core of this role is the daily supervision and analysis of the performance of the solar plants, including monitoring, incident tracking and resolution, performance analysis and issue investigation, and robust reporting. Our analysts provide oversight of the Operations & Management (O&M) providers 'on the ground' to ensure that the contract is being fulfilled to the requisite standard.

Working in this close-knit, collegiate, international team, you'll have the opportunity to develop your technical skill set, while also learning communication, negotiation and conflict resolution skills. The role is primarily desk-based, however you will have the opportunity to travel to sites. Our Technical Asset Managers generally come from engineering backgrounds.

COMMERCIAL ASSET MANAGEMENT

Our Commercial team manages a broad range of activities, including: power sales; interfacing with Ofgem and public authorities to maintain regulatory compliance; insurance; company contracts; and environmental and social governance (ESG).

You'll manage a range of contracts, including those related to Power Purchase Agreements, Engineering Construction & Procurement and O&M. As you grow within the function, you'll have the opportunity to analyse operating expenses to optimise costs and ensure contractual compliance. You'll participate in insurance renewals and claims as well as delivering ESG activities, such as on-site biodiversity enhancements.

We're seeking candidates who have an exceptional eye for detail and effective communication skills.

PORTFOLIO MANAGEMENT

The primary aim of a successful Portfolio Manager is to drive superior performance of the assets in their portfolio. As you develop as a Portfolio Manager, you'll build an understanding of the full scope of the requirements – contractual and otherwise – that govern the proper management of our solar PV and battery storage assets.

You'll work closely with the asset management team to resolve a range of technical, regulatory, legal and financial issues that arise in the course of an asset's life and you'll learn how to recognise risks and trends.

If you're commercially savvy, numerate, and are able to assimilate and understand technical concepts with relative ease, you could be well suited to a career as a PM.



OUR COMPANIES

As the Group has grown, it has also diversified – we are now a key player in not only investment management and asset management but are also making rapid progress in the development of renewable assets. Across all our companies and divisions, we retain a spirit of dynamic entrepreneurship and foster a culture that is open and collegiate.

Our profits also fund the NextEnergy Foundation, our charity dedicated to poverty alleviation and facilitating the transition to clean energy.



NextEnergy Capital (NEC) has a mission to become the world's best solar focused investment manager.



WiseEnergy is a market-leading solar asset operator delivering services throughout the lifecycle of a solar asset to ensure exceptional plant performance.



Starlight focuses on the development phase of solar and other renewable energy projects.



Our international charity, was founded in 2016 to proactively contribute to the global effort to reduce carbon emissions.

→ [WATCH OUR VIDEO](#)

DIVERSITY & INCLUSION

Our approach to diversity and inclusion is a natural extension of our values.

Our entrepreneurial culture inspires us to try new things, be open to different viewpoints and be bold.

Our Group is committed to cultivating and preserving a culture of connectedness that values difference and gives space for individual expression.

The collective sum of our individual differences, life experiences, knowledge, innovation, self-expression, and talent and hard work form the bedrock of who we are and who we aspire to be.

We are committed to equal employment and advancement opportunity irrespective of race, color, ancestry, social background, religion, gender, national origin, sexual orientation, age, citizenship, marital status, disability, neurodiversity and gender identity.

For all our roles, but in particular those offered through this programme, we welcome applications from candidates from under-represented groups in our sector and those who may not had access to the same opportunities as those from more privileged backgrounds.



HOW TO APPLY

You should only apply for this programme if:

- You are available to go through selection processes during July and August, and would be able to start work in London from the first week in September 2022
- You currently have the right to work in the UK without sponsorship – please note that we'll be accepting applications from those on a Graduate Visa, provided it is valid until at least 30th April 2023
- You have less than three months' relevant work experience
- You can demonstrate via your educational background that you possess the skills we require
- Your written and spoken English is of a high standard

While most applicants are likely to have recently graduated from university or another institution of higher learning, we welcome applications from those who may have taken a career break or retrained.

→ [CLICK HERE TO APPLY](#)



If you have any questions about this programme, do not hesitate to reach out to our Human Resources team via peopleteam@nextenergygroup.com